

ELECTION COMMISSION OF INDIA
Nirvachan Sadan, Ashoka Road, New Delhi-110001

No. ECI/PN/285/2025

Date: 08.08.2025

PRESS NOTE

**Election Commission enhances remuneration for Presiding Officers, Polling Officers,
Counting personnel, Micro Observers and other officials**

Enhances honorarium for Dy. DEOs, CAPF personnel, Sector Officers

Enhances the rates for Food/Refreshment for polling/counting duty

Conduct of elections involves diverse activities carried out by an election machinery consisting of officials and staff requisitioned from various departments of the Central Government, State Governments, PSUs, Local Authorities etc. During the election period, the entire machinery, deployed on the ground, performs arduous and sensitive duties, which extend for long hours and even continue for many months, so as to ensure a conducive environment wherein electors are able to exercise their franchise and elect a government of their choice.

For ensuring that personnel on election duty are compensated suitably, the Commission has decided to revise the rates of remuneration/honorarium to be paid to personnel on election duty. **The last such major revision of remuneration/honorarium was done between 2014 and 2016.**

The details of old and new rates are as follows:

REMUNERATION		
Designation	Existing since 2014	Revised now
Presiding Officer & Counting Supervisor	Rs. 350 per day or part thereof	Rs.500 per day or part thereof or Rs. 2000 lump sum
Polling Officer	Rs. 250 per day or part thereof	Rs. 400 per day or part thereof or Rs.1600 lump sum
Counting Assistant	Rs. 250 per day or part thereof	Rs. 450 per day or part thereof or Rs.1350 lump sum
Class-IV employees for various duties.	Rs. 200 per day or part thereof	Rs. 350 per day or part thereof or 1400 lump sum
Class-IV employees for call centre/control room	Rs. 200 per day or part thereof	Rs.1000 lump sum
Video Surveillance Team, Video Viewing Team, Accounting Team, Control Room and Call Centre Staff, Media Certification and Monitoring Committee, Flying Squads, Static Surveillance Team, Expenditure Monitoring Cell	<u>Class –I/II:</u> Rs. 1,200 Lump Sum <u>Class-III:</u> Rs. 1000 Lump sum	<u>Class –I/II:</u> Rs. 3000 Lump Sum <u>Class-III:</u> Rs. 2000 Lump sum
Micro Observer	Rs. 1000 lump sum	Rs. 2000 lump sum

FOOD/REFRESHMENT		
Packed Lunch and light refreshment for polling personnel, police personnel, personnel in mobile parties, Home Guards, Forest Guards, Gram Rakshak Dal, NCC cadets, ex-Servicemen, volunteers etc. deployed at all polling stations/counting centres for election work.	Rs. 150 per day or part thereof.	Rs. 500 per day or part thereof.
HONORARIUM		
Designation	Existing since 2016	Revised now
Dy. DEOs	NIL	Not less than basic pay of one month of the concerned employee.
Gazetted Officers of CAPF (Commandant, Ad hoc Commandant, Dy.Commandant, Assistant Commandant, Medical Officer & other equivalent ranks)	<u>15 Days or less:</u> Rs. 2,500 <u>More than 15 days:</u> Rs. 1250 per week	<u>15 Days or less:</u> Rs. 4,000 <u>More than 15 days:</u> Rs. 2,000 per week
Subordinate Officers of CAPF (Inspector, Sub-Inspector, Asst Sub Inspector and other equivalent ranks)	<u>15 Days or less:</u> Rs. 2,000 <u>More than 15 days:</u> Rs. 1000 per week	<u>15 Days or less:</u> Rs. 3,000 <u>More than 15 days:</u> Rs. 1500 per week
Other Ranks of CAPF (Head Constable, Constable and equivalent ranks)	<u>15 Days or less:</u> Rs. 1500 <u>More than 15 days:</u> @ Rs 750 per week	<u>15 Days or less:</u> Rs. 2500 <u>More than 15 days:</u> Rs 1250 per week
Assistant Expenditure Observer/ Sector Officer / Sector Police officer	Rs. 7,500 for full-time election duty or on pro-rata basis.	Rs. 10,000 for full-time election duty or on pro-rata basis.



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